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# Ethics policy for preventing bribery and impartiality for IQC

The Institute of Quality and control Ltd is a certification body with a reputation of integrity and honesty this ethics policy is relevant to all the counties in which IQC works.

# **Integrity and Ethics**

- We act in good faith and with honesty and fairness.
- We do what we say we will do.
- We deliver our services based on clearly established contracts and well defined actions.
- We follow company policies and procedures.
- We respect confidentiality of business and personal information.
- We shall perform periodic evaluations of the ethical risks and work to mitigate them as much as possible.
- We provide information, instruction and training as may be necessary to ensure health and safety.
- We shall inform the management of IQC immediately when there is any instance of bribery of impartiality.
- There shall be a continuous and comprehensive training the employees of IQC and its subcontractors.
- Under no circumstance, will tolerate any corruption or bribery incidences.

### **Impartiality and Independence**

- We deliver professional and unbiased advice.
- We write reports which are accurate records.
- We act fairly through professional guidelines only with any commercial influence.
- We have a safe guarding impartiality committee for all the activities of IQC with competent participants.

# **Mutual Respect**

- We treat others the way we would like to be treated.
- We always consider how our actions will affect others.
- We respect differences, care about others and do not discriminate against others on the basis of nationality, ethnic origin, age, sex or religious or political beliefs.

#### Social and environmental responsibility

- We shall always safeguard from any damage to all persons and environment in all our activities.
- We shall act in order to create a social and economic value.
- We honor all communities and people that effect our activities.

Nir Halpern CEO - IOC